

Evalex Leadership Assessments



With over 40 years of industry experience, Evalalex delivers extensive assessment, talent management and leadership development solutions to identify and realise people potential. We are pioneers in using Artificial Intelligence (AI) in our systems, data, and research, and we have used this expertise and a strong client partnering focus to develop our solutions. These solutions integrate into an ecosystem that provides our clients with reliable and valid information to enable sound talent decision-making.

Evalex differentiates itself through:



An assessment solution with high predictive validity backed by strong research data.

A range of assessments on single platform for easy participant access and completion.

Cloud based technology that provides for fast, cost effective and efficient assessment administration and integrated reporting for development, selection and talent decisions.



Integration of psychometric constructs to provide holistic information on position fit.

Dynamic and interactive cloud based development portal for participants and Evalalex Optics platform for data analytics.

The Evalalex Leadership Assessments consist of 5 integrated simulations which cover the critical events faced by leaders on a daily basis. The simulations are combined with our cloud-based psychometric questionnaires. The combination of the simulations and psychometrics provide high predictive validity in identifying an individual's ideal level of leadership functioning; crucial for cost effective and accurate recruitment, development and talent management decisions. Through well-researched, innovative, and cloud-based Assessment Centre technology, the participant is presented with simulated managerial situations, which are assessed as follows:



Leadership in Client Management

Consider issues, respond to sender, activate internally



Leadership in General Management Situations

10 item in-basket



Decision-Effectiveness

- Sourcing Information
- Analysis of causes
- Provision of recommendations



Leadership In Staff Management

Consider issues, respond to sender, activate internally

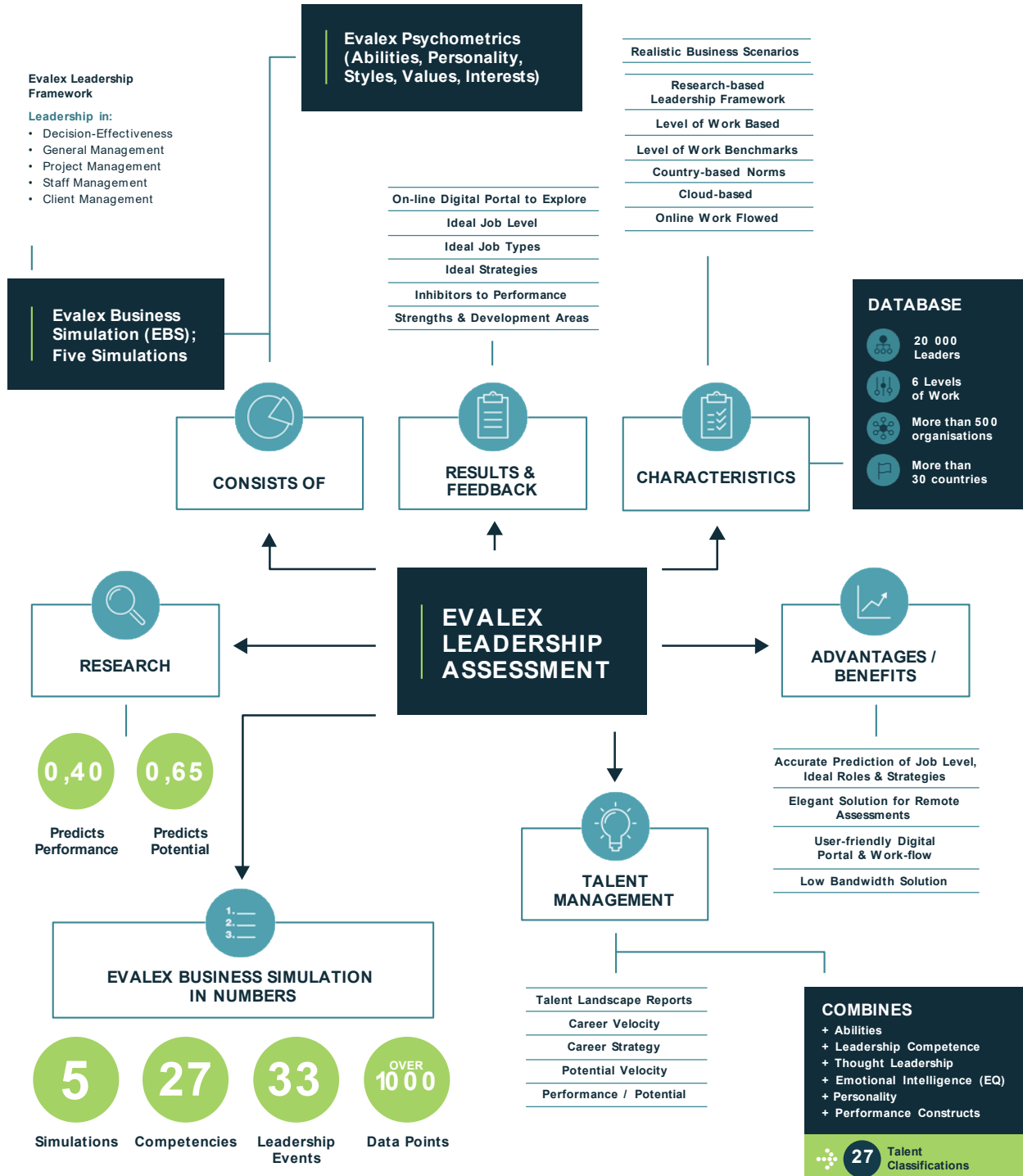


Leadership in Project Planning

- Project plan
- Design overall program system and process
- Design work breakdown



Evalex Leadership Assessments



For more information, please contact us on enquiries@evalex.com