

Evalex Video Interview Assessment (VIA)



With over 40 years of industry experience, Evalex delivers extensive assessment, talent management and leadership development solutions to identify and realise people potential. We are pioneers in using Artificial Intelligence (AI) in our systems, data, and research, and we have used this expertise and a strong client partnering focus to develop our solutions. These solutions integrate into an ecosystem that provides our clients with reliable and valid information to enable sound talent decision-making.

Asynchronous Video Interviewing

Asynchronous video interviewing platforms have enabled talent acquisition teams to enhance the recruitment process by leveraging digital technology for candidate interviews. Purpose-built technologies, such as VIA, boost speed-to-hire and recruiter efficiency while helping organisations engage with more candidates in a shorter timeframe. Video interviewing solutions enable employers to effectively tackle critical issues like talent shortages, increased hiring expectations, tight budgets, and the challenge of losing top candidates to competitors due to lengthy recruitment cycles. This approach reduces costs since there is no need for face-to-face engagements, allowing potential employees to complete the interview at their convenience. Additionally, video interviewing is viewed as a solution to another pressing concern: enhancing candidate engagement through employer branding.

The Evalex Video Assessment Interview

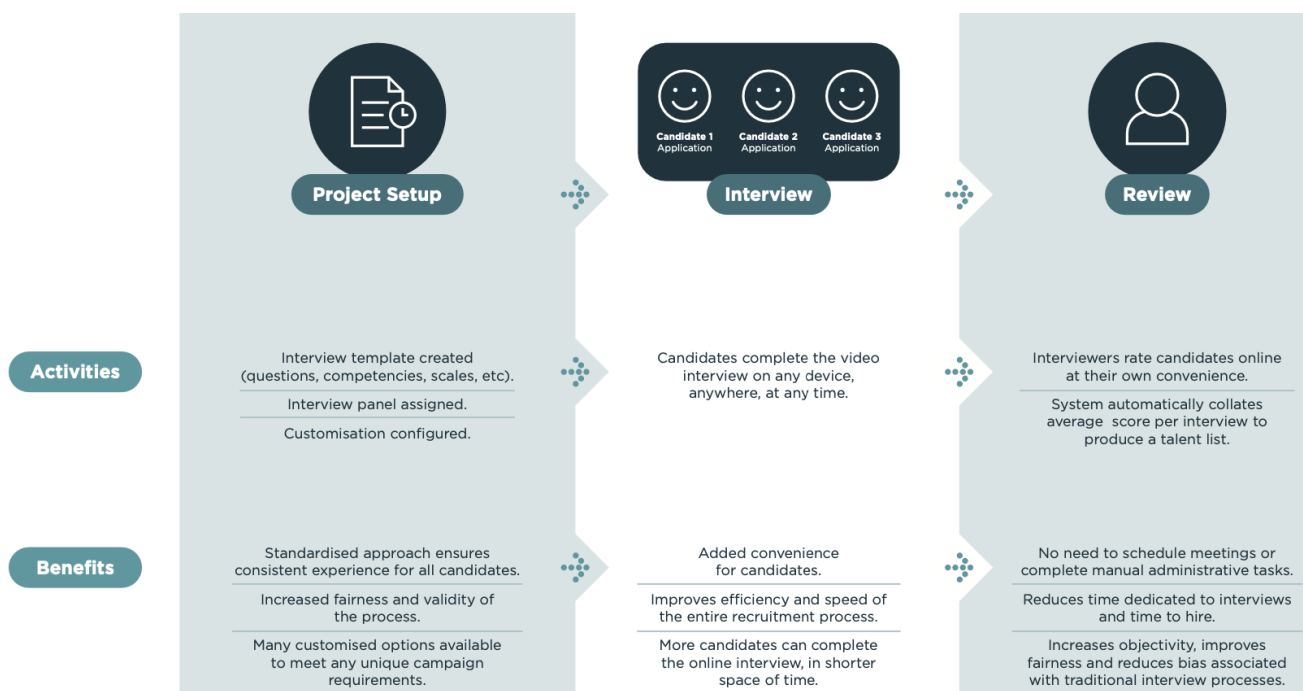
The Evalex Video Assessment Interview (VIA) is an asynchronous (one-way) pre-recorded video interviewing platform. It offers companies, hiring managers, and recruiters multiple functionalities to enhance their recruitment process, reduce hiring time, and improve the candidate experience, all while increasing objectivity and standardisation in the recruitment funnel. Some of the unique benefits of the VIA system include:

-  A fully customisable interview platform:
 - Create your own frameworks, competence models and questions, or use our well-researched templates.
-  Efficient and accurate screening of large application volumes:
 - No need to align diaries.
 - Interview more candidates, more accurately, in a fraction of the time.
-  Increased candidate engagement/enhanced experience:
 - Allow candidates to complete their interview on any smart device, in any location and time that suits them.
-  Enhanced objectivity, reliability, and consistency across all interviews:
 - Standardized questions and rating scales ensure that interviewers assess behaviours consistently and objectively, increasing reliability and fairness. The process enhances validity by asking all candidates the same questions in the same format while minimizing bias. The use of structured interviews and scoring aids further supports accurate evaluations, leading to more objective and effective hiring decisions.
-  Results can be integrated with psychometric/gamified assessments as well as leadership simulations:
 - VIA is fully integrated into our Odyssey and Evalex assessment solutions. These solutions allow our clients to build automated assessment funnels and enhance candidate experience, process efficiency, and the overall ROI of any

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high-volume recruitment process.



VIA Pricing

VIA offers a flexible pricing model:



The VIA Pay as you Go option allows clients to pay on a per-interview basis.

Clients can use bulk discounts and purchase interviews up-front via our licencing options.



For more information, please contact us on support@via.evalex.com